

Monitored Party Jiaxing Max Hosiery Co., Ltd.	amfori ID 156-015691-000	Address Floor 4, Building 7, No. 1273 Daole Road, Wutong Street, Tongxiang City, 314599 Jiaxing, Zhejiang Sheng, China
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Full Monitoring	Monitoring Partner Intertek
Monitoring Start Date 27/06/2025	Closing Meeting Finished Date 29/06/2025	Submission Date 07/07/2025
Expiration Date 07/07/2026	Announcement Type Semi Announced	
Site Jiaxing Max Hosiery Co., Ltd.	Site amfori ID 156-015691-001	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	A	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	B	
PA 6: Decent Working Hours	D	

PA 7: Occupational Health and Safety	A	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

1. Name of lead auditor: Martin Zhu; APSCA membership number: CSCA 21700259; Name of team auditor (if applicable): N/A; APSCA membership number: N/A; Name of observers, translators, trainees, advisors/consultants (if applicable): N/A

2. Monitoring partner name: Intertek

3. Audit schedule details: The audit is planned for 1 auditor x 1 day from 9:00 to 17:30 on June 27, 2025.

4. Announcement Type: Semi Announced

5. Business partner information: Jiaxing Max Hosiery Co., Ltd. (嘉兴美克斯袜业有限公司) was located at Floor 4, Building 7, No. 1273 Daole Road, Wutong Street, Tongxiang City, Jiaxing City, Zhejiang Province, China (中国浙江省嘉兴市桐乡市梧桐街道稻乐路1273号7幢4楼). The auditee was established in January 2014. The business license number is 913304000894749064. The main products were socks, and the main production processes were knitting, linking, sewing, boarding, inspection and packing. The auditee had complete production processes and no sub-contractor was used.

6. Audited location information: In view of the auditee, it consisted of one 4-storey building (#7), partial 1F, the whole 2F to 4F and partial 5F to 6F of one 11-storey (partial 6-storey) building (#8) used as workshop, warehouse and office. No kitchen, canteen or dormitory was provided by the auditee for employees currently.

The total construction area used by the auditee was about 10800 square meters and the total land area was about 2500 square meters.

The auditee rented all the used areas from Zhejiang Hanxin Automotive Product Co., Ltd. The lease contract and business license of the landlord had been provided for review. The other areas of 1F, 5F and 6F of #8 building were used by another three facilities for production areas for garments and mechanical equipment. The 7F to 11F of #8 building were used by another four facilities including the landlord as office. No kitchen, canteen or dormitory located in this building. In addition, there were another six 4-storey buildings in the same compound which were used by several other facilities in the same compound. The auditee management could not provide the other facilities accurate names and stated that the auditee had no relationship with the other facilities with its separate business license, management system, production processes, products, areas and employees. No employee was shared with the other facilities. The above situation was also confirmed through auditee tour, document review and employee interview.

#1 one 4-storey building: warehouse, knitting and office

#2 one 11-storey (partial 6-storey) building: 1F warehouse of the auditee and production areas for mechanical equipment of other facility, 2F to 4F warehouse, knitting, linking, sewing, boarding, inspection and office of the auditee, 5F warehouse, inspection and packing of the auditee and production areas for garments of other facility, 6F warehouse of the auditee and production areas for garments of other facility, 7F to 11F office of another four facilities including the landlord.

7. Operating shifts and hours: The normal working days was from Monday to Friday. All employees worked for 5 days a week from Monday to Friday. 8 employees in knitting workshop worked in two shifts from 8:00 to 17:00 with 1 hour's rest from 11:00 to 12:00 and 20:00 to 5:00 of next day with 1 hour's rest from 23:00 to 0:00. Other 41 employees worked in one shift from 8:00 to 17:00 with 1 hour's rest from 11:00-12:00. The peak month was not obvious in the auditee.

Attendance records from May 1, 2024 to June 26, 2025 were provided for review. 8 samples were randomly selected from April 2025 (current month), December 2024 (random month) and September 2024 (random month) respectively.

8. Time recording system: Facial ID attendance system.

9. Salary payment details: The local minimum wage standard set at RMB 2260 per month equivalent to RMB 12.99 (2260/21.75/8) per hour since January 1, 2024. Payroll records from May 2024 to April 2025 were provided for review.

Employees' wages were calculated based on hourly rate basis and were paid to employees by cash before 30th of each month after the wage calculation period.

10. Worker number information: There were 49 employees including 3 management employees (2 males and 1 female), 6 office employees (1 male and 5 females) and 40 production employees (17 males and 23 females). 5 employees (1 male and 4 females) were local employees from Zhejiang. Other 44 employees (19 males and 25 females) were domestic migrant from other provinces of China including Anhui, Guangdong, Guangxi, Guizhou, Henan, Jiangxi, Shandong, Sichuan, Yunnan and Chongqing. No foreign migrant employee was hired in the auditee. No young, pregnant, seasonal, temporary, disabled or home-based worker was used by the auditee. And not any other special group workers such as interns, apprentices, contractor workers and etc. was used by the auditee. All employees were on duty on the audit day.

11. Good practices: None observed.

12. Worker organization details: There was no union in the auditee. There was one worker committee with 2 worker representatives elected by employees on March 25, 2025 in the auditee. The meetings between the management and worker committee were conducted quarterly. The last meeting was conducted on May 22, 2025 with the topic of EHS and training.

13. Circumstances: There was no special circumstance during the audit.

14. Summary of findings:

PA1: 1.1 The auditee had set up a social responsibility management system and established a series of procedures to implement amfori BSCI Code of Conduct. However, partial procedures were not properly implemented.

1.4 The written records of calculating the production capacity or the costs of production were not available. In addition, the auditee did not have a good capacity planning to meet the expectations of the delivery order.

PA2: 2.5 The auditee did not survey the grievance mechanism regularly.

PA5: 5.4 The auditee has no idea of evaluation the local living wage, and they had not done any survey or calculating of the local living wage.

5.5 Insufficient social insurance participated.

PA6: 6.2 Overtime hours exceeded the legal requirement.

PA7: 7.1-1 Due to ineffective implement caused the findings in the performance area, such as partial goods were directly leaned against the wall and post.

7.1-2 No occupational health examination was provided to employees engaged in post with occupational disease hazards.

7.11 Partial goods were directly leaned against the wall and post.

7.17 Machines without protective devices.

7.22 Insufficient facilities were provided in washing room.

15. Living wage calculation: #LivingWage: Anker methodology is used for Living Wage calculation by auditing company.

16. Report attachments: There was no contractor used by the auditee, which made the contractor license/permit not applicable. There was no agency used by the auditee, which made the agency labour contract not applicable. There was no government waiver obtained by the auditee, which made the government waiver not applicable. There was no collective bargaining agreement used by the auditee, which made the collective bargaining agreements not applicable.

17. Fire drills: Fire drills were conducted twice a year for both shifts. The recent two fire drill for day shift were conducted on May 13, 2025 and November 13, 2024. The recent two fire drill for night shift were conducted on May 20, 2025 and November 20, 2024.

18. 4 employees (2 males and 2 females) were interviewed individually. And 4 employees (1 male and 3 females) were interviewed in 1 group.

19. Remark for 'not applicable' points in the report: 7.21 No kitchen or canteen was provided by the auditee for employees currently. 7.23 No transportation was provided for employees by the auditee currently.

SITE DETAILS

Site

Jiaxing Max Hosiery Co., Ltd.

Site amfori ID

156-015691-001

GICS Classification

Sector

Consumer Discretionary

Industry Group

Consumer Durables & Apparel

Industry

Textiles, Apparel & Luxury Goods

Sub Industry

Textiles

amfori Process Classifications

N.A.

NACE Classification

N.A.

GS1 Classifications

N.A.

Water Stress Situation

N.A.

METRICS

Key Metrics

Total workforce	49	Workers
Legal minimum wage in local currency	2,260	Monthly
Lowest wage paid for regular work at the site	3,000	Monthly
Calculated living wage in local currency	2,449.5	Monthly
Total sample	8	Workers

Other Metrics

Male workers	20	Workers
Female workers	29	Workers
Non-binary workers	0	Workers
Permanent workers - Male	20	Workers
Permanent workers - Female	29	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	2	Workers
Management - Female	1	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	4	Workers
Workers with night shift - Female	4	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	19	Workers
Domestic migrant workers - Female	25	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	20	Workers
Workers hired directly - Female	29	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	3	Workers
Sample - Female	5	Workers
Sample - Non-binary	0	Workers

FINDINGS



PA1: Social Management System

Site: Jiaxing Max Hosiery Co., Ltd. | Site amfori ID: 156-015691-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
1.1 The auditee had set up a social responsibility management system and established a series of procedures to implement amfori BSCI Code of Conduct. However, partial procedures were not properly implemented. During this audit findings such as overtime hours exceeded the legal requirement, partial goods were directly leaned against the wall and post and etc. were found. So this question is rated as Partially. It is partially against amfori BSCI Code of Conduct, Principle on Social Management System and Cascade Effect.	1.1 被审核方建立了社会责任管理体系和一系列的程序去执行amfori BSCI的行为守则。但是，部分程序没有得到适当执行。在此次审核过程发现如月加班时间超过法规要求、部分货物靠墙靠柱堆放等问题。所以这个问题评级为部分违反。部分违反amfori BSCI行为守则，社会管理体系及级联效应原则。

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
Finding	
1.4 The auditee had established procedure regarding cost calculation and production planning. And the auditee had realistically calculated the costs of production and delivery times, but the written records of calculating the production capacity or the costs of production were not available. In addition, the auditee did not have a good capacity planning to meet the expectations of the delivery order, which led to employees' monthly overtime hours exceeded legal requirement. Through employee interview, the employees were voluntary to work overtime. So this question is rated as Partially. It is partially against amfori BSCI Code of Conduct, Principle on Social Management System and Cascade Effect.	1.4 被审核方建立了书面的生产成本核算及产能规划程序。并且了解如何计算生产产能和订单周期，但没有保留计算方法和记录查看。此外，被审核方没有一个完善的产能计划去完成订单交货的预期，导致员工的月加班时间超过法规要求。根据员工访谈，员工是自愿加班的。所以这个问题评级为部分违反。部分违反amfori BSCI行为守则，社会管理体系及级联效应原则。



PA 2: Workers Involvement and Protection

Site: Jiaxing Max Hosiery Co., Ltd. | Site amfori ID: 156-015691-001

Question: 2.5 Is there satisfactory evidence that the auditee has established, or participates in, an effective operational-level grievance mechanism for individuals and communities?

ENGLISH

LOCAL LANGUAGE

Finding

2.5 The auditee had established a grievance procedure, and installed suggestion box, provided the training for the employees about their grievance system, but the auditee did not survey the grievance mechanism regularly. Besides, the grievance procedure did not include all interested parties, only for internal part. So this question is rated as Partially. It is partially against amfori BSCI Code of Conduct, Principle on Workers Involvement and Protection.

2.5 被审核方建立了文件化的申诉制度，也安装了意见箱，提供了关于申诉系统方面的知识培训给员工，但是被审核方没有定期对投诉机制进行评价。此外被审核方建立的书面的申诉程序只针对被审核方内部，未包含利益相关方。所以这个问题评级为部分违反。部分违反amfori BSCI行为守则，员工参与和保护原则。

PA 5: Fair Remuneration

Site: Jiaxing Max Hosiery Co., Ltd. | Site amfori ID: 156-015691-001

Question: 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH

LOCAL LANGUAGE

Finding

5.4 The auditee has no idea of evaluation the local living wage, and they had not done any survey or calculating of the local living wage. However, the actual payment paid by the auditee for employees was higher than local living wages. So this question is rated as partially. It is partially against amfori BSCI Code of Conduct, Principle on Fair Remuneration.

5.4 被审核方没有意识去评估当地的最低生活需求工资，也没有完成最低生活需求工资的调查和计算。但是被审核方实际支付给员工的工资高于当地的体面生活工资水平。所以这个问题评级为部分违反。部分违反amfori BSCI行为守则，公平报酬原则。

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH

LOCAL LANGUAGE

Finding

5.5 Insufficient social insurance participated. The social insurance receipts from June 2024 to May 2025 were provided to review, and according to the latest social insurance receipt of May 2025, auditor found that there was total 49 employees in the auditee (8 retirees, no newly joined employees, temporary employees or dispatch employees), 41

5.5 社会保险参保不足。通过文件审核，被审核方提供了2024年6月到2025年5月的社保收据。依据最近月2025年5月社会保险缴费收据，企业目前所有49名员工中（8名退休人员，无新进员工、临时工和劳务派遣工），41名需要参加社保，39名（95.12%）参加了养老保险，生育保险，医疗保险，失业保险和工伤保险。被审核方表示他们已经尝试说服员工

Finding

employees needed to participate in social insurance, 39 employees (95.12%) had participated in basic endowment insurance, maternity insurance, basic medical insurance, unemployment insurance and employment injury insurance. The auditee explained that they had tried to persuade the employee to participate in social insurance, but the employee did not want to participate. In addition, the auditee purchased commercial group accident insurance to all the 49 employees from April 6, 2024 to April 5, 2026. So this question is rated as No. It is against amfori BSCI Code of Conduct, Principle on Fair Remuneration, and did not comply with Social Insurance Law of the People's Republic of China, Article 10 Employees shall participate in the basic endowment insurance. Article 23 Employees shall participate in the basic medical insurance for employees. Article 33 Employees shall participate in the employment injury insurance. Article 44 Employees shall participate in unemployment insurance. Article 53 Employees shall participate in maternity insurance.

参加社会保险，但是员工不愿意参加。此外，企业给所有49名员工购买了从2024年4月6日到2026年4月5日的商业团体意外伤害保险。所以这个问题评级为违反。违反amfori BSCI行为守则，公平报酬原则，且不符合《中华人民共和国社会保险法》第十条，职工应当参加基本养老保险，由用人单位和职工共同缴纳基本养老保险费。第二十三条 职工应当参加职工基本医疗保险，由用人单位和职工按照国家规定共同缴纳基本医疗保险费。第三十三条 职工应当参加工伤保险，由用人单位缴纳工伤保险费，职工不缴纳工伤保险费。第四十四条 职工应当参加失业保险，由用人单位和职工按照国家规定共同缴纳失业保险费。第五十三条 职工应当参加生育保险，由用人单位按照国家规定缴纳生育保险费，职工不缴纳生育保险费。

PA 6: Decent Working Hours

Site: Jiaxing Max Hosiery Co., Ltd. | Site amfori ID: 156-015691-001

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

6.2 Overtime hours exceeded the legal requirement. Through document review, auditor found that the monthly overtime hours of all 8 randomly selected employees ranged from 54 to 74 hours in April 2025 (current month), the monthly overtime hours of all 8 randomly selected employees ranged from 54 to 65 hours in December 2024 (random month) and the monthly overtime hours of all 8 randomly selected employees ranged from 50 to 67 hours in September 2024 (random month). The auditee had established working hour control policy but was not implemented effectively. During employee interview, all interviewed employees stated that they were voluntary to work overtime. So this question is rated as No. It is against amfori BSCI

6.2 加班超过法律规定。通过文件审核，审核员发现在抽取的2025年4月份（当前月）的考勤中，所有8名随机抽取的员工月加班时间为54到74小时，在抽取的2024年12月份（随机月）的考勤中，所有8名随机抽取的员工月加班时间为54到65小时以及2024年9月份（随机月）的考勤中，所有8名随机抽取的员工月加班时间为50到67小时。被审核方制定了工时控制政策，但是没有有效实施。根据员工访谈，员工是自愿加班的。所以这个问题评级为违反。违反amfori BSCI行为守则，体面劳动时间原则，且不符合《中华人民共和国劳动法》第41条，用人单位由于生产经营需要，经与工会和劳动者协商后可以延长工作时间，一般每日不得超过一小时；因特殊原因需要延长工作时间的，在保障劳动者身体健康的条件下延长工作时间每日不得超过三小时，但是每月不得超过三十六小时。

Finding

Code of Conduct, Principle on Decent Working Hours, and did not comply with PRC Labour Law article 41 The employing unit may extend working hours due to the requirements of its production or business after consultation with the trade union and labourers, but the extended working hour for a day shall generally not exceed one hour; if such extension is called for due to special reasons, the extended hours shall not exceed three hours a day under the condition that the health of labourers is guaranteed. However, the total extension in a month shall not exceed thirty-six hours.

PA 7: Occupational Health and Safety

Site: Jiaying Max Hosiery Co., Ltd. | Site amfori ID: 156-015691-001

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH

LOCAL LANGUAGE

Finding

7.1-1 The auditee had established a management system on health and safety. But due to ineffective implement caused the findings in the performance area, such as partial goods were directly leaned against the wall and post. So this question is rated as Partially. It is partially against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety.

7.1-2 No occupational health examination was provided to employees engaged in post with occupational disease hazards. Through auditee tour, document review and management interview, auditor found that there were 11 employees working with noise in knitting workshop. However, no periodic occupational health examination reports which required by law for these 11 employees were provided for review. The auditee management stated that they knew the requirement and they were planning to provide occupational health examination for the relevant employees. PPE such as earplugs had been provided for all the relevant employees. So this question is rated as Partially. It is partially against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety, and did not comply with PRC Law of Prevention and Control of Occupational Diseases Article 35, the

7.1-1被审核方建立了健康安全管理体系，但由于有部分未能有效的执行导致本章节还有问题出现，如部分货物靠墙靠柱堆放。所以这个问题评级为部分违反。部分违反amfori BSCI行为守则，职业健康与安全原则。

7.1-2 被审核方没有为从事职业性危害作业的员工提供职业健康检查。通过现场走访、文件审核和管理人员访谈，审核员发现织造车间有11名员工在工作中接触噪声。但是被审核方未能提供这11名员工按法规要求的定期职业健康检查报告供审阅。被审核方管理人员表示他们了解相关要求并且正在计划给相关员工提供职业健康检查。此外，被审核方给所有相关员工提供了劳保用品如耳塞。所以这个问题评级为部分违反。部分违反amfori BSCI行为守则，职业健康与安全原则，且不符合《中华人民共和国职业病防治法》第三十五条，对从事接触职业病危害的作业的劳动者，用人单位应当按照国务院卫生行政部门的规定组织上岗前、在岗期间和离岗时的职业健康检查，并将检查结果书面告知劳动者。职业健康检查费用由用人单位承担。用人单位不得安排未经上岗前职业健康检查的劳动者从事接触职业病危害的作业；不得安排有职业禁忌的劳动者从事其所禁忌的作业；对在职业健康检查中发现有与所从事的职业相关的健康损害的劳动者，应当调离原工作岗位，并妥善安置；对未进行离岗前职业健康检查的劳动者不得解除或者终止与其订立的劳动合

Finding

employer shall conduct regular occupational health examination for those labourers who are engaged in works with occupational hazard(s) as required by the public health administrative department under the State Council. The occupational health examination shall be conducted before labourers start to take the post, in the course of the work and after leave the post and the employer shall provide the results of the occupational health examinations to labourers in written. The expenses of the occupational health examination shall be borne by employers.

同。职业健康检查应当由取得《医疗机构执业许可证》的医疗卫生机构承担。卫生行政部门应当加强对职业健康检查工作的规范管理，具体管理办法由国务院卫生行政部门制定。

Question: 7.11 Is there satisfactory evidence that the auditee confirms that the equipment and buildings used for production are stable and safe?

ENGLISH

LOCAL LANGUAGE

Finding

7.11 Partial goods were directly leaned against the wall and post. During auditee tour, auditor found that about 20% goods in warehouses were directly leaned against the wall and post. The other goods were stored normally. The auditee had established warehouse management procedure. The auditee management knew about the requirement. Parts of products were not properly stored due to space save. So this question is rated as Partially. It is partially against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety, and did not comply with General Rules for Fire Safety Management of Storage Occupancies XF1131-2014 Article 6.8, The following requirements shall be met for goods or materials to be piled up in warehouse: a) The distance between the top of any stacking and the floor or flat roof shall be no less than 0.3m (for any roof truss of herringbone shape, the distance shall be calculated from the crossbeam); c) The distance between the goods or materials and the wall shall be no less than 0.5m; d) The distance between any stacking of goods or materials and any pillar shall be no less than 0.3m; e) The distance between different stacking of goods or materials shall be no less than 1m.

7.11 被审核方部分货物靠墙靠柱堆放。在现场巡查时，审核员发现被审核方仓库内约20%的货物挨墙靠柱存放。其余货物摆放合理。被审核方建立了仓库管理程序，管理人员了解要求。部分产品没妥善存放是因为节省空间导致。所以这个问题评级为部分违反。部分违反amfori BSCI行为守则，职业健康与安全原则，且不符合仓储场所消防安全管理通则XF1131-2014 第6.8条 库房内堆放物品应满足以下要求：a) 堆垛上部与楼板、平屋顶之间的距离不小于0.3m（人字屋架从横梁算起）；c) 物品与墙之间的距离不小于0.5m；d) 物品堆垛与柱之间的距离不小于0.3m；e) 物品堆垛与堆垛之间的距离不小于1m。

Question: 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.17 Machines without protective devices. During auditee tour, auditor found that no needle guard was installed for about 30% sewing machines used in the auditee. The auditee established the machine safety management procedure and also conducted the machine safety training for employees regularly. All the rest sewing machines had been equipped with needle guards. So this question is rated as Partially. It is partially against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety, and did not comply with National Safety Technical Code for Electric Equipments-GB19517-2023 Article 5.3 Protection from dangerous machinery. The requirements for mechanical hazard protection include the following aspects. a) The product should have sufficient mechanical strength, good shell protection and corresponding stability, as well as a structure suitable for transportation. b) The product should not have the following situations: 1) Sharp corners, edges and rough surfaces; 2) Contact or approach hazardous moving parts during normal use; 3) Flying of metal shavings and dust; 4) Gas overflow; 5) The shell is scorching heat or extreme low temperature.</p>	<p>7.17设备缺少安全防护装置。在现场巡查时，审核员发现被审核方使用的约30%的缝纫机没有安装护指器。被审核方已经建立了机器设备安全管理程序，且定期安排机器安全培训给所有员工。其余所有的缝纫机都安装了护指器。所以这个问题评级为部分违反。部分违反amfori BSCI行为守则，职业健康与安全原则，且不符合《国家电气设备安全技术规范》GB19517-2023 5.3 机械危险防护，机械危险防护的要求包括以下方面。a) 产品应具有足够的机械强度、良好的外壳防护和相应的稳定性，以及适应运输的结构。b) 产品不应出现以下情况：1) 尖角、棱以及粗糙的表面；2) 正常使用时接触或接近危险的运动部件；3) 金属屑、粉尘的飞甩；4) 气体的溢出；5) 外壳灼热或低温。</p>

Question: 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.22 Insufficient facilities were provided in washing room. During auditee tour, auditor found that the auditee provided sufficient, clean and sanitary toilets. However, insufficient facilities were provided in washing room, including no toilet paper or soap. So this question is rated as Partially. It is partially against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety.</p>	<p>7.22 洗手间设施不足。通过现场审核，审核员发现被审核方提供了充足干净卫生的洗手间，但洗手间设施不足，包括没有厕纸和肥皂。所以这个问题评级为部分违反。部分违反amfori BSCI行为守则，职业健康与安全原则。</p>