

Monitored Party Jiaxing Max Hosiery Co., Ltd.	amfori ID 156-015691-000	Address Floor 4, Building 7, No. 1273 Daole Road, Wutong Street, Tongxiang City, 314599 Jiaxing, Zhejiang Sheng, China
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Full Monitoring	Monitoring Partner Intertek
Monitoring Start Date 26/06/2026	Closing Meeting Finished Date 27/06/2026	Submission Date 03/07/2026
Expiration Date 03/07/2027	Announcement Type Semi Announced	
Site Jiaxing Max Hosiery Co., Ltd.	Site amfori ID 156-015691-001	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	A	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	B	
PA 6: Decent Working Hours	D	

PA 7: Occupational Health and Safety	A	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

1. Name of lead auditor: Owen Zhu; APSCA membership number: CSCA 21700296

Name of team auditor (if applicable): N/A; APSCA membership number: N/A

Name of observers, translators, trainees, advisors/consultants (if applicable): N/A

2. Monitoring partner name: Intertek

3. Audit schedule details: The audit is planned for 1 auditor x 1.5 days (June 26-27, 2026).

Day 1: Time in/9:41, Time out/22:08

Day 2: Time in/9:04, Time out/11:17

4. Announcement Type: Semi-Announced

5. Business partner information:

The auditee, Jiaxing Max Hosiery Co., Ltd. (嘉兴美克斯袜业有限公司), was located at Floor 4, Building 7, No. 1273 Daole Road, Wutong Street, Tongxiang City, Jiaxing City, Zhejiang Province, China. The business license number is 913304000894749064. The auditee was established in January 2014. The main products were socks. The main production processes were knitting, linking, sewing, hot-setting, inspection and packaging.

6. Audited location information:

The auditee consisted of one 4-storey building (#7), partial 1F, the whole 2F to 4F and partial 5F to 6F of one 11-storey (partial 6-storey) building (#8) used as workshop, warehouse and office. No dormitory, canteen or kitchen was provided for employees by the auditee.

Details as following:

#1. 4-storey building: 1F: warehouse; 2F: knitting; 3F: warehouse; 4F: office.

#2. 11-storey partial 6-storey building: 1F: warehouse of the auditee and production areas for mechanical equipment of other facility, 2F: warehouse, 3F: knitting, office, 4F: hot-setting, sewing, 5F: inspection and packing of the auditee and production areas for garments of other facility, 6F: warehouse of the auditee and production areas for garments of other facility, 7F-11F: office of another four facilities including the landlord.

Above buildings were rented from the landlord named Zhejiang Hanxin Automotive Product Co., Ltd. The other areas of 1F, 5F and 6F of #8 building were used by another three facilities for production areas for garments and mechanical equipment. The 7F to 11F of #8 building were used by another four facilities including the landlord as office. In addition, there were another six 4-storey buildings in the same compound which were used by several other facilities in the same compound. The contracts and business licenses were provided for review. The above facilities owned their independent business licenses. All interviewed employees also confirmed that they were independent facilities without employees cross using.

7. Operating shifts and hours:

All employees worked 5 days per week from Monday to Friday. Knitting employees worked in two shifts, first shift from 8:00 to 20:00, second shift from 20:00 to 8:00 of next day with 2 hours' rest in each shift, other employees worked in one shift from 8:00 to 17:00 with 1 hour's rest from 11:00 to 12:00.

Attendance records from May 1, 2025 to June 25, 2026 were available for review during this audit. 8 samples were randomly selected from April 2026 (current month), January 2026 (random month) and September 2025 (random month). The peak month was not obvious in the auditee. Based on the provided attendance records,

1) In April 2026 (current month), the monthly overtime hours of 8 out of all 8 samples were 42-72 hours, the maximum weekly hours of 3 out of all 8 samples were 60 hours (40 standard hours + 20 maximum weekly OT).

2) In January 2026 (random month), the monthly overtime hours of 8 out of all 8 samples were 60-92 hours, the maximum weekly hours of 3 out of all 8 samples were 60 hours (40 standard hours + 20 maximum weekly OT).

3) In September 2025 (random month), the monthly overtime hours of 8 out of all 8 samples were 52-84 hours, the maximum weekly hours of 3 out of all 8 samples were 60 hours (40 standard hours + 20 maximum weekly OT).

8. Time recording system: Facial ID system

9. Salary payment details:

Payroll records from May 2025 to April 2026 were available for review during this audit. Wages were calculated based on monthly rate and paid to employees in cash on about 30th of each month after the wage calculation period. The local minimum wage standard was set at RMB 2260 per month equivalent to RMB 12.99 per hour (2260/21.75/8) from January 1, 2024 to December 31, 2025 and RMB 2430 per month equivalent to RMB 13.97 per hour (2430/21.75/8) from January 1, 2026.

10. Worker number information:

There were 48 employees including 3 management employees (2 males and 1 female), 3 administrative employees (3

females) and 42 production employees (15 males and 27 females). 7 employees (1 male and 6 females) were local from Zhejiang province, 41 employees (16 males and 25 females) were domestic migrant from other provinces in China, including Anhui, Guizhou, Henan and Shandong. No foreign migrant employee was hired in the auditee. No young, pregnant, seasonal, temporary, disabled or home-based worker was used by the auditee. All employees were on duty on the audit day. No other special group workers (interns, apprentices, contractor workers etc) worked in the auditee.

11. Good practices:

None observed.

12. Worker organization details:

There was one worker committee onsite. Two worker representatives were elected by employees in January 2026. And the management conducted meeting with worker representatives every month, the meeting minutes were reviewed, and the most recent meeting was conducted in June 2026.

13. Circumstances:

There was no special circumstance during the audit.

14. Summary of findings:

PA1:

1.1 The auditee had set up a set of management procedure to implement the amfori BSCI Code of Conduct, not all the policies were properly implemented.

1.4 The auditee established production capacity assessment procedure. However, the auditee did not have a good capacity planning to meet the expectations of the delivery order, which led to workers' monthly overtime hours exceeded legal requirement.

PA2:

2.4 3 out of 8 interviewees did not know well about the requirement of amfori BSCI.

PA5:

5.5 Insufficient social insurance participated.

PA6:

6.2 Overtime hours exceeded the legal requirement.

PA7:

7.1 The ineffective implementation of procedure caused the findings in the performance area.

7.7. No occupational health examination was provided to employees engaged in post with occupational disease hazards.

7.11 The goods were stored against the wall and pillar in the warehouse.

7.22 The auditee did not provide toilet paper and soap.

15. Living wage calculation:

#LivingWage: GLWC data is not available in this city. Anker methodology is used for Living Wage calculation by auditing company. Family Size and Number of workers per family and other data are from the official statistical yearbook, worker interview analysis and from local market data, and etc.

16. Report attachments:

There was no contractor used by the auditee, which made the contractor license/permit not applicable; There was no agency used by the auditee, which made the agency labour contract not applicable; There was no government waiver obtained by the auditee, which made the government waiver not applicable; There was no collective bargaining agreement used by the auditee, which made the collective bargaining agreements not applicable.

17. Fire drills:

Fire drills were conducted twice a year. The recent fire drills were conducted on October 24, 2025 and April 22, 2026.

18. Remark for 'not applicable' points in the report:

1) 7.21 No kitchen or canteen was provided to employees.

2) 7.23 No transportation was provided to employees.

19. #NightAudit

The Night Audit was conducted between 20:00 (UTC+8) and 22:00 (UTC+8) on June 26, 2026, covering departments operating under a night shift schedule from 20:00 to 8:00. A onsite tour during the night shift was carried out in knitting workshop. 2 out of 8 interviewees were interviewed during the night audit. No findings related to night shift operations were identified.

SITE DETAILS

Site

Site amfori ID

Jiaxing Max Hosiery Co., Ltd.

156-015691-001

GICS Classification

Sector

Consumer Discretionary

Industry Group

Consumer Durables & Apparel

Industry

Textiles, Apparel & Luxury Goods

Sub Industry

Textiles

amfori Process Classifications

N.A.

NACE Classification

N.A.

GS1 Classifications

N.A.

Water Stress Situation

N.A.

METRICS

Key Metrics

Total workforce	48	Workers
Legal minimum wage in local currency	2,430	Monthly
Lowest wage paid for regular work at the site	2,500	Monthly
Calculated living wage in local currency	2,626.83	Monthly
Total sample	8	Workers

Other Metrics

Male workers	17	Workers
Female workers	31	Workers
Non-binary workers	0	Workers
Permanent workers - Male	17	Workers
Permanent workers - Female	31	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	2	Workers
Management - Female	1	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	4	Workers
Workers with night shift - Female	5	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	16	Workers
Domestic migrant workers - Female	25	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	17	Workers
Workers hired directly - Female	31	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	2	Workers
Sample - Female	6	Workers
Sample - Non-binary	0	Workers

FINDINGS

PA1: Social Management System

Site: Jiaxing Max Hosiery Co., Ltd. | Site amfori ID: 156-015691-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

1.1 The auditee had set up a set of management procedure to implement the amfori BSCI Code of Conduct, such as protecting environment, no bonded labor, no child labor use, etc. However, not all the policies were properly implemented. Some findings were found during the audit, such as excessive monthly overtime hours, the findings of health and safety found on site, etc. So this question is rated as Partially. It is partially against amfori BSCI Code of Conduct, Principle on Social Management System and Cascade Effect.

1.1被审核方建立了一套管理程序来执行amfori BSCI行为守则，诸如保护环境、不强迫劳动、不使用童工等。但是，不是所有的政策都有效的实施，此次审核过程中还发现了一些问题。比如月加班超时，现场的健康安全问题等。所以此点评级为部分违反。部分违反amfori BSCI行为准则，社会责任管理体系及级联效应原则。

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH

LOCAL LANGUAGE

Finding

1.4 The auditee established production capacity assessment procedure. However, the auditee did not have a good capacity planning to meet the expectations of the delivery order, which led to workers' monthly overtime hours exceeded legal requirement. Through management interview, they understood the production rate and date of delivery, but the auditee did not consider the requirement of workers' overtime-working hours during the production capacity planning, they could not ensure workers' overtime hours in accordance with amfori BSCI Code of Conduct and legal requirements when the production capacity met the requirements of the client orders continually. So this question is rated as Partially. It is partially against amfori BSCI Code of Conduct, Principle on Social Management System and Cascade Effect.

1.4被审核方制定了生产能力评估程序，然而被审核方没有一个完善的产能计划去完成订单交货的预期，导致员工的月加班时间超过法规要求。根据管理人员访谈，他们清楚生产效率和交货期，但被审核方在产能规划中未考虑员工加班工作时间的要求，被审核方在产能持续满足客户订单需求的同时，无法确保工人的加班时间符合amfori BSCI行为准则和法规要求。所以此点评级为部分违反。部分违反amfori BSCI行为准则，社会责任管理体系及级联效应原则。

PA 2: Workers Involvement and Protection

Site: Jiaxing Max Hosiery Co., Ltd. | Site amfori ID: 156-015691-001

Question: 2.4 Is there satisfactory evidence that the auditee builds sufficient competence among managers, workers and workers representatives to successfully embed responsible practices in the business operation?

ENGLISH

LOCAL LANGUAGE

Finding

2.4 The auditee provided training on social responsibility to employees and employee representatives, and provided the relevant training records for review. Through onsite tour, the amfori BSCI COC in local language was posted in the workshop for employee reading. Through employee interview, the 3 out of 8 interviewees did not know well about the requirement of amfori BSCI. So this question is rated as Partially. It is partially against amfori BSCI Code of Conduct, Principle on Workers Involvement and Protection.

2.4被审核方给员工和员工代表进行了社会责任培训，也提供了培训记录查阅。通过现场走访，被审核方在车间里张贴了中文的amfori BSCI行为准则给员工阅读。但通过员工访谈，被访的8名员工中有3名员工不太了解amfori BSCI要求。所以此点评级为部分违反。部分违反amfori BSCI行为准则，工人参与和保护原则。

PA 5: Fair Remuneration

Site: Jiaxing Max Hosiery Co., Ltd. | Site amfori ID: 156-015691-001

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH

LOCAL LANGUAGE

Finding

5.5 Insufficient social insurance participated. Through document review, auditor reviewed the social insurance receipts from June 2025 to May 2026, based on the social insurance receipt of May 2026 (current month), there were total 48 employees (including 10 retirees, 0 temporary, 0 dispatch and 0 newly joined), 36 employees (94.7%) had participated in basic endowment insurance, unemployment insurance, basic medical insurance, maternity insurance and employment injury insurance. According to the management interview and employee interview, the reason why not all eligible employees participated in the social insurance was because some employees were unwilling to bear the individual contribution of basic endowment insurance and unemployment insurance. The auditee provided the commercial injury insurance for 48 employees (including all retirees and employees did not participate in social insurance) from April 6, 2025 to April 5, 2026 and for 48 employees (including all retirees and

5.5社会保险参保不足。通过文件审核，被审核方提供了2025年6月至2026年5月的社会保险缴费收据。根据最近月2026年5月的社会保险缴费收据，被审核方48名员工中（包含10名退休员工，0名临时工，0名派遣工和0名新员工），有36名员工（94.7%）参加了基本养老保险，失业保险，医疗保险，生育保险和工伤保险。根据管理人员访谈和员工访谈，没有参加社保的员工是因为他们不愿意承担养老和失业的自费部分。被审核方在2025年4月6日至2026年4月5日给48名员工（包含所有退休员工和未参保员工）和2026年4月6日至2027年4月5日给48名员工（包含所有退休员工和未参保员工）提供了商业意外保险。所以此点评级为违反。违反amfori BSCI行为准则，公平报酬原则，且不符合《中华人民共和国社会保险法》第十条，职工应当参加基本养老保险，由用人单位和职工共同缴纳基本养老保险费。第二十三条 职工应当参加职工基本医疗保险，由用人单位和职工按照国家规定共同缴纳基本医疗保险费。第三十三条 职工应当参加工伤保险，由用人单位缴纳工伤保险费，职工不缴纳工伤保险费。第四十四条 职工应当参加失业保险，由用人单位和职工

Finding

employees did not participate in social insurance) from April 6, 2026 to April 5, 2027. So this question is rated as No. It is against amfori BSCI Code of Conduct, Principle on Fair Remuneration, and did not comply with the Social Insurance Law of the People's Republic of China, Article 10 Employees shall participate in the basic endowment insurance. Article 23 Employees shall participate in the basic medical insurance for employees. Article 33 Employees shall participate in the employment injury insurance. Article 44 Employees shall participate in unemployment insurance. Article 53 Employees shall participate in maternity insurance.

按照国家规定共同缴纳失业保险费。第五十三条 职工应当参加生育保险，由用人单位按照国家规定缴纳生育保险费，职工不缴纳生育保险费。

PA 6: Decent Working Hours

Site: Jiaxing Max Hosiery Co., Ltd. | Site amfori ID: 156-015691-001

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

6.2. Excessive overtime hours which exceeded the legal requirement. Through document review, auditor found that the monthly overtime hours of all 8 randomly selected employees ranged from 42 to 72 hours in April 2026 (current month); the monthly overtime hours of all 8 randomly selected employees ranged from 60 to 92 hours in January 2026 (random month); the monthly overtime hours of all 8 randomly selected employees ranged from 52 to 84 hours in September 2025 (random month). It was noted that the computerized attendance system did not have the capability to flag excessive overtime hours. The auditee had established working hour control policy, but was not implemented effectively. As reported by the workshop supervisor, the workshop needed to conduct excessive overtime to finish the delivery order in time. As reported by employees, they were willing to conduct overtime work to earn more money. So this question is rated as No. It is against amfori BSCI Code of Conduct, Principle on Decent Working Hours, and did not comply with requirement of PRC Labour Law article 41 The employing unit may extend working hours due to the requirements of its production or business after

6.2存在超过法律规定的过度加班的情况。通过文件审核，审核员发现在抽取的2026年4月份（当前月）的考勤中，所有8名随机抽取的员工的月加班时间为42-72小时；2026年1月份（随机月）的考勤中，所有8名随机抽取的员工的月加班时间为60-92小时；2025年9月份（随机月）的考勤中，所有8名随机抽取的员工的月加班时间为52-84小时。被审核方的考勤系统没有加班超时的警示提醒功能。被审核方制定了工时控制政策，但是没有有效实施。根据车间主任访谈，车间需要进行超时加班工作来按时完成订单。根据员工访谈，员工愿意进行加班工作来获取更多报酬。所以 此点评级为违反。违反 amfori BSCI行为准则，体面劳动时间原则，且尚未符合《中华人民共和国劳动法》第41条，用人单位由于生产经营需要，经与工会和劳动者协商后可以延长工作时间，一般每日不得超过一小时；因特殊原因需要延长工作时间的，在保障劳动者身体健康的条件下延长工作时间每日不得超过三小时，但是每月不得超过三十六小时。

Finding

consultation with the trade union and labourers, but the extended working hour for a day shall generally not exceed one hour; if such extension is called for due to special reasons, the extended hours shall not exceed three hours a day under the condition that the health of labourers is guaranteed. However, the total extension in a month shall not exceed thirty-six hours.

PA 7: Occupational Health and Safety

Site: Jiaxing Max Hosiery Co., Ltd. | Site amfori ID: 156-015691-001

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH

LOCAL LANGUAGE

Finding

7.1 The auditee had established a management system on health and safety. The ineffective implementation of procedure caused the findings in the performance area, such as no occupational health examination was provided to employees engaged in post with occupational disease hazards. So this question is rated as Partially. It is partially against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety.

7.1 被审核方建立了健康安全管理体系，但由于有部分未能有效的执行导致本章节还有问题出现，如被审核方没有为从事职业性危害作业的员工提供职业健康检查。所以此点评级为部分违反。部分违反 amfori BSCI行为守则，职业健康与安全原则。

Question: 7.7 Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?

ENGLISH

LOCAL LANGUAGE

Finding

7.7. No occupational health examination was provided to employees engaged in post with occupational disease hazards. During facility tour, auditor found that there were 10 employees working in knitting workshop with noise and dust during working time. However, no periodic occupational health examination reports which required by law for those 10 employees. The auditee currently has plan to arrange occupational health examination. So this question is rated as Partially. It is partially against amfori BSCI Code of

7.7 被审核方没有为从事职业性危害作业的员工提供职业健康检查。在现场巡查时，审核员发现在织造车间有10名员工接触噪声和粉尘，但是，被审核方未能提供该10名员工按法规要求的定期职业健康检查报告供审核员审阅。被审核方目前有安排职业健康体检的计划。所以此点评级为部分违反。部分违反 amfori BSCI行为准则，职业健康与安全原则，且不符合《中华人民共和国职业病防治法》第三十五条，对从事接触职业病危害的作业的劳动者，用人单位应当按照国务院卫生行政部门的规定组织上岗前、在岗期间和离岗时的职业健康检查，并将检查

Finding	
Conduct, Principle on Occupational Health and Safety, and did not comply with PRC Law of Prevention and Control of Occupational Diseases Article 35, the employer shall conduct regular occupational health examination for those labourers who are engaged in works with occupational hazard(s) as required by the public health administrative department under the State Council. The occupational health examination shall be conducted before labourers start to take the post, in the course of the work and after leave the post and the employer shall provide the results of the occupational health examinations to labourers in written. The expenses of the occupational health examination shall be borne by employers. The employer shall not arrange labourers to engage in the work with occupational hazard(s) prior to the pre-post occupational health examination, or labourers with any occupational prohibition to engage in the prohibited work from them. Once the occupational health examination indicates that employee is suffering from the occupational damage in relation to his or her occupation, the employer shall transfer such a labourer out of his or her original post, and allocate him or her in a proper way. The employer shall not rescind or terminate the labour contracts signed with those employees without the occupational health examination at time of leaving the post. The occupational health examination shall be undertaken	结果书面告知劳动者。职业健康检查费用由用人单位承担。用人单位不得安排未经上岗前职业健康检查的劳动者从事接触职业病危害的作业；不得安排有职业禁忌的劳动者从事其所禁忌的作业；对在职业健康检查中发现有与所从事的职业相关的健康损害的劳动者，应当调离原工作岗位，并妥善安置；对未进行离岗前职业健康检查的劳动者不得解除或者终止与其订立的劳动合同。职业健康检查应当由取得《医疗机构执业许可证》的医疗卫生机构承担。卫生行政部门应当加强对职业健康检查工作的规范管理，具体管理办法由国务院卫生行政部门制定。

Question: 7.11 Is there satisfactory evidence that the auditee confirms that the equipment and buildings used for production are stable and safe?

ENGLISH	LOCAL LANGUAGE
Finding	
7.11 The goods were stored against the wall and pillar in the warehouse. During auditee tour, auditor noted that partial goods (10%) were stored against the wall and pillar in warehouse, and other goods in warehouse were stored normally. Through warehouse keeper interview, the employee said that they knew the requirement, but some employees did not pay attention to the storage of goods sometimes. So this question is rated as Partially. It is partially against amfori BSCI Code of Conduct, Principle on Occupational Health and	7.11被审核方的仓库中货物靠墙靠柱堆放。在现场巡查时，审核员发现被审核方的仓库中部分货物(10%)靠墙靠柱堆放，其余大部分货物摆放合理。经仓库管理人员访谈，表示他们清楚法规的要求，员工在堆放货物的时候没有注意。所以此点评级为部分违反。部分违反amfori BSCI行为准则，职业健康与安全原则，且不符合仓储场所消防安全管理通则XF1131-2014第6.8条，库房内堆放物品应满足以下要求：a) 堆垛上部与楼板、平屋顶之间的距离不小于0.3m（人字屋架从横梁算起）；c) 物品与墙之间的距离不小于0.5m；

Finding	
Safety, and did not comply with General Rules for Fire Safety Management of Storage Occupancies XF1131-2014 Article 6.8 The following requirements shall be met for goods or materials to be piled up in warehouse: a) The distance between the top of any stacking and the floor or flat roof shall be no less than 0.3m (for any roof truss of herringbone shape, the distance shall be calculated from the crossbeam); c) The distance between the goods or materials and the wall shall be no less than 0.5m; d) The distance between any stacking of goods or materials and any pillar shall be no less than 0.3m; e) The distance between different stacking of goods or materials shall be no less than 1m.	d) 物品堆垛与柱之间的距离不小于0.3m; e) 物品堆垛与堆垛之间的距离不小于1m。

Question: 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?

ENGLISH	LOCAL LANGUAGE
Finding	
7.22 Auditor noted that the auditee provided clean toilets to male employees and female employees and installed privacy doors, but did not provide toilet paper and soap. So this question is rated as Partially. It is partially against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety.	7.22审核员发现被审核方提供了干净的洗手间给男员工和女员工，并安装了隐私门，但未提供厕纸和肥皂。所以此点评级为部分违反。部分违反amfori BSCI行为准则，职业健康与安全原则。